



**Kingfisher
Lighting**

HEALTH & SAFETY POLICY STATEMENT

Kingfisher Lighting is a leading designer, supplier and installer of exterior lighting products and fixings including the design of lighting schemes and the manufacture, assembly, supply, distribution, management of installation and maintenance of lighting and associated equipment. As such we as a company are committed to a policy, in all its operations and on a continuous basis, to preventing injury and ill health to employees and anyone who may be affected by company activities and to adhering to all applicable Health and Safety legal and other statutory requirements and ensuring we have a clear commitment to reduce hazard and risk across our activities. The policy is available to all interested parties as is appropriate.

To this end the company will understand the context of the organisation by reviewing internal and external issues regularly which impact the Company and aspire to maintain a Health and Safety system in accordance with the requirements of the latest version of ISO 45001. The Company will take measures to incorporate Health and Safety management methods into working practices as well as ensuring we uphold our commitment to continual improvement to the H&S management system across all areas of the business, while considering the needs and expectations of all interested parties via collective consultation.

Although there is a nominated Management Representative for ensuring that the requirements of this standard are met through proper and documented consultation and participation of non-managerial staff, all Directors and Managers as well as non-managerial staff are responsible for contributing to the implementation, execution and control of health and safety issues within the company by ensuring appropriate resources are made available and health and safety requirements are given sufficient respect and priority at all times.

The company shall regularly review the Health and Safety controls pertaining to its operations and shall endeavour to ensure that these are carried out in such a manner as to ensure the safety and wellbeing of all personnel and to comply with relevant statutory regulations and the continuous improvement of the health and safety management system. To enable improvement in health and safety performance, objectives and targets for improvement shall be set in line with this policy and health and safety risks of the company, which shall be reviewed on a regular basis.

All employees and people working on behalf of the company shall be made aware of the contents of this policy and the company commitments made therein and that they have a contribution to play in helping the company meet their health and safety aims. Furthermore, the Company shall proactively encourage its supply chain to adopt sound health and safety practices.

Signed:

Rich Green
Head of Operations
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